



Welcome to St. Andrews's Episcopal Church Survey.

The Vestry and I are beginning a process called Mutual Ministry Review. The focus of the review is all of the ministries of the parish, as well as a general sense of how well we are caring for each other. The review begins with gathering information and concludes with a meeting in _____. To ensure that our planning is based on member's hopes, needs, and expectations, we would like input from you through this survey.

You are invited to complete this survey about your experience of St. Andrews's Episcopal Church. We are seeking to identify areas of strength and ministry that is valued, as well as any needs that are currently not being met in the parish or larger community. Results of this survey will be presented to the Vestry, church staff, and lay leaders to help us as we review and plan for the future ministry in the church at our meeting/s on _____.

Please complete the survey and **return it by** _____.

All completed surveys are anonymous, and results will therefore be presented without identification. If you have questions about the survey, contact our consultant Betsy Aylin at betsy.aylin@earthlink.net or 512-695-4431. You will see a summary of the survey results after the June meeting.

Thanks so much. Your participation helps to make St. Andrew's a stronger and more responsive church!

Yours in Christ,

Fr. Sean

Instructions for the online survey:

There are 2 ways to take the survey—on-line (preferred) or pencil and paper.

On-line survey instructions.

- Please complete the survey in one session, because you cannot go back into your same survey.
- It will probably take about 20 minutes to complete the survey.
- More than one person can take a survey from a single computer.
- We would like to hear from everyone in a household from the age of 15 and up.
- Please answer only those questions that are applicable to you and/or your family and for which you have knowledge.
- On the rated items, please select the rating that honestly describes your experience.
- Please provide candid comments and suggestions on the open-ended questions at the end of the survey.
- To be included in the results, surveys must be **completed by**
_____.

Pencil and paper survey.

If you do not wish to take the survey on-line, you can complete a paper copy of the survey and return it by:

- Place in pre-addressed envelopes found in the church found at the back of the sanctuary or in the office.
- Mail it to our consultant, Betsy Aylin, 9109 San Diego Rd., Austin, TX, 78737.
- Scan your completed survey and email it to betsy.aylin@earthlink.net
- Fax your completed survey to Betsy Aylin at (512)-233-0610.
- To be included in the results, surveys must be **delivered by**
_____.

WELCOME AND FELLOWSHIP	RATING				
	Strongly Disagree				Strongly Agree
1. This church is hospitable and works to include newcomers.	1	2	3	4	5
2. This church really lives out its values in modeling Christ's love and reconciliation for all people.	1	2	3	4	5
3. I have invited others to visit our church.	1	2	3	4	5
4. In general, St. Andrew's has a good reputation in the community.	1	2	3	4	5
5. I am happy to be a member of this congregation.	1	2	3	4	5
6. Our congregation welcomes and involves those who are different from us.	1	2	3	4	5
7. I feel encouraged to invite others to St. Andrew's.	1	2	3	4	5
8. I am comfortable approaching visitors or newcomers at St. Andrew's and talking about our church and its ministries.	1	2	3	4	5
9. We cultivate a strong sense of community in our church.	1	2	3	4	5
10. At St. Andrew's it is typical for members to seek out visitors to welcome them.	1	2	3	4	5
11. I see St. Andrew's as a community of friends.	1	2	3	4	5
12. In general, I find members of this congregation to be very open and supportive of each other.	1	2	3	4	5
INVOLVEMENT	Strongly Disagree				Strongly Agree
13. I consider myself an active member of this congregation and feel engaged with this church.	1	2	3	4	5
14. As a member of this congregation, I feel empowered to share my gifts and talent, either within or outside the church.	1	2	3	4	5
15. I understand and try to live out the commitments made in my baptismal covenant.	1	2	3	4	5
16. I expect to still be a member of this church 3 years from now.	1	2	3	4	5
17. If I am in need of support, I feel comfortable going to church staff or others in the congregation.	1	2	3	4	5
18. If I had a concern about something in this church, I would know where to take it.	1	2	3	4	5
19. I know what ministries and programs are available in this church.	1	2	3	4	5
20. In our church, communication is open and it is easy to find out what is going on.	1	2	3	4	5
21. I wish I knew how to get involved here.	1	2	3	4	5

WORSHIP AND PRAYER	Strongly Disagree				Strongly Agree
22. Our worship impacts my daily life.	1	2	3	4	5
23. Worship is both vibrant and relevant, and I almost always get something out of it.	1	2	3	4	5
24. Prayer is an important part of the life of this church, as seen by the church's teaching, prayer groups, and modeling of prayer.	1	2	3	4	5
25. Our worship services are truly joyful experiences for me.	1	2	3	4	5
26. Having anointing for healing is an important part of our worship.	1	2	3	4	5
27. I would like to see a third informal service added to Sunday worship.	1	2	3	4	5
PROGRAMS AND MINISTRIES	Strongly Disagree				Strongly Agree
28. I would say the ministries in this church are effective.	1	2	3	4	5
29. This church encourages my learning and spiritual development.	1	2	3	4	5
30. I feel St. Andrew's is a place where I can grow and be fed spiritually.	1	2	3	4	5
31. I believe St. Andrew's is recognized in the community for its outreach efforts.	1	2	3	4	5
32. This church is responsive to changes in our congregation and community.	1	2	3	4	5
33. Our Christian Education is appealing to my children. (if applicable)	1	2	3	4	5
34. Our youth program is appealing to my teenagers. (if applicable)	1	2	3	4	5
35. Our Adult Christian Education and Formation programs are appealing to me.	1	2	3	4	5
36. The activities and programs of this church appeal to me.	1	2	3	4	5
37. I believe we do an effective job of serving people outside the church who are in need through various outreach efforts.	1	2	3	4	5
38. Our church's outreach ministry is important to me.	1	2	3	4	5
39. My involvement in the programs and ministries of St. Andrew's furthers my spiritual growth.	1	2	3	4	5

LEADERSHIP	Strongly Disagree				Strongly Agree
40. I am in agreement with the direction this church is moving.	1	2	3	4	5
41. Church leaders and members are good stewards of the church's resources.	1	2	3	4	5
42. Conflict in this church is managed well and rarely, if ever, becomes disruptive to the cohesion of the church community.	1	2	3	4	5
43. Decision making here is highly centralized with the rector and a few key leaders making most of the decisions.	1	2	3	4	5
44. Our vestry and church leaders seem to make timely decisions with sufficient input.	1	2	3	4	5
45. When I have suggested changes or improvements, I have found people in the church ready to listen.	1	2	3	4	5
46. I would say authority in this church is appropriately shared between clergy and other leaders.	1	2	3	4	5
47. I know what the vestry does and who at least some of the Vestry members are.	1	2	3	4	5
48. Our leaders display a spirit of faith, humility, and service.	1	2	3	4	5
49. Our leaders regularly gather information and reflect on how we are doing as a church.	1	2	3	4	5
50. When problems arise in this congregation, they are quickly and effectively resolved.	1	2	3	4	5
51. I believe there is strong sense of trust among the church's leaders.	1	2	3	4	5
VISION AND MISSION	Strongly Disagree				Strongly Agree
52. Our church has a clear sense of mission.	1	2	3	4	5
53. I understand the mission of St. Andrew's	1	2	3	4	5
54. I am committed to the Mission of St. Andrew's.	1	2	3	4	5
55. I believe the leadership at St. Andrew's is looking far enough into the future to be ready for emerging changes.	1	2	3	4	5
56. My values and interests are reflected in St. Andrew's mission statement.	1	2	3	4	5
57. When I think about St. Andrew's 5 to 10 years from now, I feel confident that we will be an important spiritual presence in the Bryan/College Station area.	1	2	3	4	5

Desired Future State Description Analysis

Note: *these "Future State Descriptions" were developed during the last Rector search process. These statements shape the focus of ministry for the Rector and Vestry. How are these Future State Descriptions being fulfilled?*

Worship: *Consistent with our Episcopal liturgy, we will offer a variety of styles and expressions of worship on Sundays, weekdays, and special occasions. We will make our worship accessible to those new to the faith and our denomination. We will explore options for additional worship space.*

I believe we are fulfilling this future state description (insert scale)

Our worship opportunities include:

Christian Formation: *As a Center for Christian Formation, St. Andrew's will assist its parishioners and the community in their life-long spiritual growth, and living their lives in the world, by offering to all ages a wide variety of educational offerings, spiritual gifts explorations, speakers, workshops and other forums.*

I believe we are fulfilling this future state description (insert scale)

I believe opportunities for Christian formation include:

Outreach: *We will focus St. Andrew's time, talent, facilities, and treasure to meet specifically identified needs, so that our efforts are a catalyst for transformation in our surrounding neighborhoods and community.*

I believe we are fulfilling this future state description (insert scale)

I believe Outreach opportunities include:

Model of Christian Stewardship: *We are inspired to generous and faithful stewardship of our time, talent, and treasure as an outward and visible sign of our love of God and progress on our spiritual journey. St. Andrew's will provide all parishioners opportunities to exercise and increase their stewardship through ministry, outreach, worship, education, and fellowship.*

I believe we are fulfilling this future state description (insert scale)

I believe future opportunities for stewardship include:

Evangelism and Organization: *Through welcoming new members and increased attendance by current parishioners, we will achieve an average Sunday attendance of 325 by 2009. To support this growth, we will modify the organization and structure of the Parish so that we maintain a strong sense of community with a variety of opportunities for nurturing personal spiritual growth.*

I believe we are fulfilling this future state description (insert scale)

I believe future opportunities for evangelism and organization include:

OPEN ENDED ITEMS: (feel free to continue on the back side of the page)

What I value most about the ministry provided by this church is ...

If I could change one thing about this church, it would be....

When I think about the ministry of St. Andrew's five years from now, what I hope we will have be known for is.....

Other comments:

BACKGROUND INFORMATION REQUESTED:

I have been a member of this church:

0-2 years 3 to 5 years 6 to 10 years 11+ years

I fall into the following age group:

___ 15-22 ___ 23-35 ___ 36-50 ___ 51-65 ___ Over 65

I typically attend this service:

___ 7:30 ___ 9:00 ___ 11:15 ___ Don't attend worship

THANK YOU FOR COMPLETING THIS SURVEY