



2025 ANNUAL REPORT

PRESENTED AT THE ANNUAL PARISH MEETING



Saint Andrew's
Episcopal Church
Bryan, Texas



2025 SNAPSHOTS



Our Saint Andrew's acolytes joined hundreds from across the country at the National Acolyte Festival.



Brazos Hunger Solutions organized 150 food boxes to bridge the summer gap when school meals paused.



Saint Andrew's members after being confirmed or received into The Episcopal Church during the visit of Bishop Kai Ryan on September 28.



Our college, graduate, and doctoral graduates were celebrated at a beautiful Choral Evensong led by our Saint Andrew's Choir.



Espíritu Santo's weekly attendance grew steadily, welcoming 40-50 worshipers each Sunday.



Middleway Urban Monastery received nearly \$10,000 from Pride 100, over \$6,000 from Brazos Valley Gives, and a \$40,000 anonymous gift to support long-term financial security.



Saint Andrew's
Episcopal Church
Bryan, Texas

A PRAYER FOR THE PARISH

Almighty and everliving God, ruler of all things in heaven and earth, hear our prayers for this parish family. Strengthen the faithful, arouse the careless, and restore the penitent. Grant us all things necessary for our common life, and bring us all to be of one heart and mind within your holy Church; through Jesus Christ our Lord. **Amen.** (BCP, p. 817)

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ANNUAL MEETING AGENDA

- 1. WELCOME AND CALL TO ORDER
- 2. MOTION TO ADOPT AGENDA AND APPOINT CLERK FOR THE MEETING
- 3. OPENING PRAYER
- 4. APPROVAL OF MINUTES OF 2025 ANNUAL PARISH MEETING
- 5. RECTOR'S ADDRESS
- 6. PRESENTATION OF 2026 BUDGET
- 7. OUTGOING AND INCOMING VESTRY RECOGNITION
- 8. NECROLOGY
- 9. DOXOLOGY AND CLOSING PRAYER
- 10. ADJOURN



2025 ANNUAL MEETING MINUTES

Saint Andrew's Episcopal Church
February 5, 2025

Call to Order: The Annual Parish Meeting was called to order at 6:34 p.m. in the Parish Hall by the Rev. Daryl T. Hay, Rector.

Opening Prayer: The prayer was led by Father Daryl.

Approval of 2024 Annual Parish Meeting minutes: A motion was made and seconded to approve the 2024 Annual Parish Meeting minutes. Motion carried.

Treasurer's Report: Wayne Etter reviewed the 2024 financials and shared the 2025 budget, as passed by the vestry. A detailed written report with figures can be found in the 2024 Annual Parish Report.

Rector's Address: Father Daryl gave thanks and praise for new members who brought their presence, ideas, gifts, and energy; an outstanding annual pledge campaign; Espíritu Santo's growth; a dynamic children and youth ministry; and the expansion of worship opportunities alongside significant sacramental milestones celebrated throughout the year.

Necrology: Prayers were given to those who had died in 2024: Bill Ward, Elizabeth Scott, Willis Marti, Betty Duncan, Jane Anderson, and Inell Partin.

Vestry: Recognition was given to retiring vestry members: James Batenhorst, Mary Ellen Glanz, and Kadden Kothmann. New vestry members were presented and commissioned: Matt Kent, Jaedy Mason, Rain Nelson, and Billy Wilson.

Adjourn: The meeting adjourned at 7:15 p.m.



RECTOR'S REPORT

Saint Andrew's vestry and I have set a vision for us to be "a community in which hearts are formed in the likeness of Christ, disciples are equipped for ministry, neighbors are loved as siblings, and the Christian Faith is joyfully lived."

Worship, especially the Holy Eucharist, is central to our life in Christ. We gather in our historic church building as a worshipping community grounded in the liturgical and sacramental tradition of The Episcopal Church. To improve the Sunday experience, I reduced the number of services from 3 to 2. This service schedule has brought more people together for worship, resulting in more energetic, vibrant services.

To provide a formative experience for some of our youth and adult acolytes, we sent a group of them to the Washington National Cathedral for the National Acolyte Festival. We were the only church in the entire state of Texas to participate in the festival.

As a church, we equip, empower, and send people out. All believers embody the life of the Church in their family, neighborhood, school, or place of work, sharing the Good News of Jesus Christ in word and deed through compassionate and caring relationships with those around them.

Saint Andrew's continues to support efforts to address food insecurity. This summer, members of Saint Andrew's, other churches, businesses, and nonprofits worked together as Brazos Hunger Solutions to fill and deliver 150 bags of food. A bag was a week's worth of breakfast, lunch, and snacks for one child.

Brazos Hunger Solutions organized this effort to help fill the gap between the end of summer school lunches and the start of the school year. Saint Andrew's also provides volunteers, financial support, and food donations to the Brazos Church Pantry.

From its new location at Saint Francis Episcopal Church in College Station, Middleway Urban Monastery continues its ministry to and with people who have left the Church or who have had no church, as well as Christians from a variety of traditions.

Iglesia Episcopal Espíritu Santo is beginning its fourth year of ministry and has applied for Fellowship status in the Episcopal Diocese of Texas, which will be celebrated at Diocesan Council in February.

Throughout the year, we have carried out the ministry that God has entrusted to us: providing Christian education for youth and adults; opportunities for fellowship through 20/30 Vision, Men's Breakfast, and the Women's Breakfast; and forming disciples through the Brotherhood of St. Andrew and the Daughters of the King.

I am grateful for the year that has passed and look forward to all we will do in 2026.

Sincerely,

The Rev. Daryl T. Hay+
Rector



Saint Andrew's
Episcopal Church
Bryan, Texas

SR. WARDEN'S REPORT

My three-year term on vestry has flown by. The arc of learning has been steep, and I am so grateful for all I have experienced and observed. Saint Andrew's is a wonderful parish, so rich in history; yet in these current times, it remains a community church for Bryan. I am living proof that even an introvert of the highest order can find ways to serve God here. There are over 60 active ministries. I encourage you to find something that interests you and dive right in. You will be welcomed!

During 2025, the work of the Church flowed smoothly from one mission to the next. In my view, this is due to the hard-working leadership we enjoy. Whether it is a ministry for the very young who are still in their parents' lap or those of us with decades of experience in all aspects of life, we are all noticed and cared for. Under the exceptional administrative leadership of Father Daryl, the vestry and the parish in general take on big projects, turning effort into success. This was demonstrated by participation in Shrove Tuesday. Remember, these funds go directly to our Faith in Action programs. We helped serve as a bridge in food-insecure homes over the summer when the school lunch program was on hiatus. Nothing is more basic than hunger, and Saint Andrew's responded with zest. Espíritu Santo officially moved

into the church for their Sunday worship, so the parish hall reverted to its former arrangement. It is good for all concerned, and congrats to Father Ben and his parishioners for faithful service. We moved to two Sunday services in 2025, making our spiritual worship more in community. There is a liturgical calendar full of special services honoring the Saints, prayers for healing, and receiving the sacraments of the Holy Eucharist. Our annual stewardship campaign went very well, and anyone looking at our finances will be impressed by the frugality in our budget. At the same time, we pay our bills and begin long-sighted projects in Lighting, Landscaping, and Columbarium. It's exciting, and we are reminded how much JOY there is in giving.

It is not my long suit to be brief, but I will stop and say thank you again for the opportunity to serve. I hope you will find something that edifies you. It's here. My cousin reminded me that I can love our God with all my heart, soul, and mind, and I will never out-love HIM. Here! Here!

Respectfully submitted,

Nancy Black
Senior Warden 2025



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Bryan, Texas

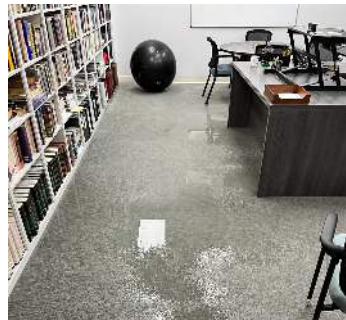
BUILDING ADVISORY COUNCIL'S REPORT

In January, a pipe in the Rector's office ceiling burst and flooded the Rector's Office, the Church Office, and the hallway. A plumber fixed the burst pipe, a portion of drywall was replaced, and new carpet was installed in the Rector's office.

Discussions and planning occurred throughout the year for the outdoor lighting, landscaping, and columbarium project. The outdoor lighting and front landscaping were identified as the first phase, and Arkitek Studio has been contracted to design the plans for the entire project.

The handrails on the steps leading to the church's main entrance had rusted and become unstable. New holes were bored, and repaired rails were reinstalled.

Two church work days were held, one in the spring and one in the fall, for light maintenance and cleaning in preparation for Easter and Christmas.



In January, a burst pipe flooded the Rector's office, Church Office, and hallway.



Patty Creel helped prepare and beautify the church's flowerbeds for spring.



Vestry members Nancy Black and Rhonda Oaker pitched in to clean out the Church Pantry at the Parish Workday.



2025 GENERAL FUND & 2026 BUDGET SUMMARY

Saint Andrew's Episcopal Church, Bryan, TX
for the year ending December 31, 2025

General Fund	2025 Actual	Actual/ Budget	2025 Budget	2026 Budget
Receipts				
Plate Offering	10,239.21	102.39	10,000	10,000
Member Contributions	534,958.36	102.88	520,000	579,240
USB Investment Income	18,764.41	75.06	25,000	25,000
Reserve Fund	0.00	-	40,000	0
Local Outreach	8,539.00		0	0
Other Income	569.94		0	0
Employee Retention Credit	33,194.17		0	0
Saint Andrew's Endowment Fund	21,409.61	94.11	22,750	22,750
Gilbert/Thyra Plass Charitable Fund	6,000.00	60.00	10,000	10,000
Thyra Plass/St. Andrew's Charitable Fund	3,360.00	96.00	3,500	3,500
Bob Cherry Youth Fund for St. Andrew's	690.00	98.57	700	700
Wedding/Church Use Fees	4,650.00		0	0
Total General Fund Receipts	642,374.70	101.65	631,950	651,190

Common Stock (Unrealized Gain or Loss)

Net General Fund Receipts	642,374.70
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Disbursements

Mission Expense				
Outreach	19,399.00	181.30	10,700	9,200
Christian Formation	7,886.12	81.93	9,625	8,150
Other Programs	11,918.30	97.70	12,199	12,374
Diocesan Assessment & Council				
Communication	48,412.76	99.64	48,588	49,154
Office	1,807.59	72.30	2,500	2,250
Employee Salaries and Benefits	50,739.94	122.38	41,460	45,210
Property Expense	400,994.29	95.86	418,325	421,509
Other Expense Not Budgeted	93,442.08	105.58	88,500	96,600
	7,553.19		0	0
Total Operating Disbursements	642,153.27	101.62	631,897	644,447
General Fund Surplus (Deficit)	221.43		53	6,743



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TREASURER'S REPORT

For the years 2022 through 2025, the use of the parish's financial reserves was considered likely. However, reserves were necessary in only two of those years, 2023 and 2024, and the amount required was much lower than the budgeted amount. No reserves were required in 2025, and no reserves were budgeted for 2026.

2021 Reserves Budgeted = \$0
 2022 Reserves Budgeted = \$34,500
 2023 Reserves Budgeted = \$60,300
 2024 Reserves Budgeted = \$105,000
2025 Reserves Budgeted = \$40,000
2026 Reserves Budgeted = \$0

2021 Reserves Required = \$0
 2022 Reserves Required = \$0
 2023 Reserves Required = \$34,000
 2024 Reserves Required = \$25,000
2025 Reserves Required = \$0

Member contributions:

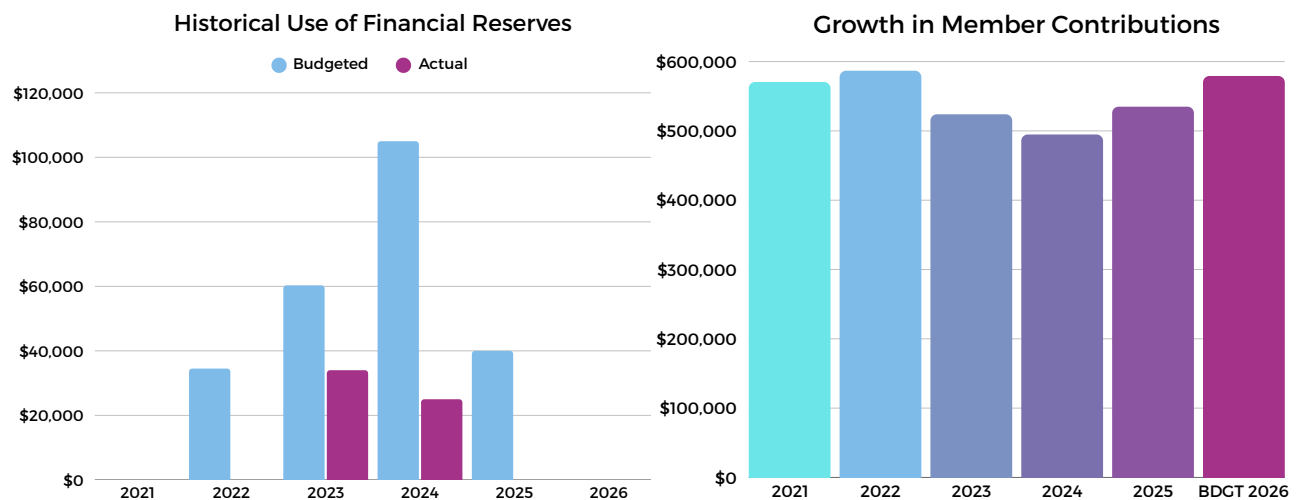
2025 Actual Member Contributions = \$534,958
 2025 Budgeted Member Contribution = 520,000
 Actual more than Budgeted \$14,958

2025 Actual Member Contributions – an increase of 8.1% from 2024

Looking forward to 2026:

2026 Pledges = \$524,240, an increase of 11.3% from 2025

2026 Budgeted Member Contributions = \$579,240, an increase of 8.2% from 2025 Actual Member Contributions



Saint Andrew's
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AUDIT REVIEW SUMMARY

The Audit Committee reviewed the financial records of Saint Andrew's Episcopal Church, Bryan, Texas, for the year ending December 31, 2024, in accordance with the Procedures for Audit Committees of the Diocese of Texas. During the course of the audit, no significant irregularities were identified.

It is the opinion of the Audit Committee that the financial records of Saint Andrew's Episcopal Church are being maintained in an orderly, accurate, and appropriate manner.

FY 2024 Audit Review Recommendations

- Develop a succession plan for the Treasurer and Financial Administrator
- Conduct an inventory of church property and equipment
- In consultation with the Endowment Committee, develop formal investment and distribution policies



In September, the 20-30 Vision group gathered for dinner and fellowship at the Rector's home.



Saint Andrew's donated a total of 1,971 pounds of food to the Brazos Church Pantry in 2025.



PARISH STATISTICS FOR 2025

	2025	2024	2023
Sunday Services Attendance	7926	7820	7422
Weekday and Other Services Attendance	3504	2866	2822
Communions	7887	8216	7982
Sunday Holy Eucharists	129	138	155
Weekday Holy Eucharists	41	40	30
Private Holy Eucharists	12	18	18
Sunday Daily Offices	6	4	3
Weekday Daily Offices	407	424	285
Marriages	1	0	3
Burials	5	5	8
Other Offices	10	17	9
Infant/Youth Baptisms	0	3	0
Adult Baptisms	3	2	2
Youth Confirmations/Receptions	7	0	5
Adult Confirmations/Receptions	11	11	2
Average Sunday Attendance	152	150	140
Baptized Members	272	267	322
Active Other	87	68	N/A



MORE 2025 SNAPSHOTS



Middleway Urban Monastery welcomed 1,471 visitors at its new St. Francis location, nearly a 30% increase and the highest attendance in five years.



New discipleship pathways deepened faith and marked visible spiritual growth among several Espiritu Santo families.



In November, the Saint Andrew's Choir and the Bach Society presented Fauré's Requiem with guest conductor Julia Hall.



In December, Celebrate with Relish brought the parish and community together to support outreach ministries, with preliminary earnings of \$6,100.



The 2025 CROP Hunger Walk brought together 90 walkers who raised \$21,206, including \$5,350 raised by Team St. Andrew's 19 walkers.



In September, our Children and Youth hosted a Jazz Brunch to raise funds for the National Acolyte Festival.





In March, the Children and Youth Cake Auction raised \$4,725 for outreach ministries.



In January, Café Conversations launched as a Tuesday night gathering where youth explore big questions about faith, friendship, and life.



DOK prepared 60 backpacks in May in support of Voices for Children parent-child visitations.



2025 marked significant growth in choir participation and overall engagement.



Our first Thanksgiving Eve with the Holy Eucharist and Friendsgiving potluck was celebrated in November.



Emerging leaders of Espiritu Santo were equipped for ministry and demonstrated increased commitment to shared stewardship.



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NECROLOGY REPORT FOR 2025

We remember those members of Saint Andrew's Episcopal Church who, in the year two thousand twenty-five, died in the communion of the Church and now have a resting place where there is no pain or grief but life eternal:

- | | |
|-------------------|-----------------|
| 1. Joe Jaros | 07 March 2025 |
| 2. Michele Poe | 18 March 2025 |
| 3. Jim Sappington | 25 June 2025 |
| 4. Gwen Stacell | 05 July 2025 |
| 5. Guy King, Jr. | 08 October 2025 |
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A PRAYER FOR THE DEPARTED

Almighty God, we remember before you today your faithful servants and we pray that, having opened to them the gates of larger life, you will receive them more and more into your joyful service, that, with all who have faithfully served you in the past, they may share in the eternal victory of Jesus Christ our Lord; who lives and reigns with you, in the unity of the Holy Spirit, one God, for ever and ever. **Amen.** (BCP, p. 202)



Remember that you are dust, and to dust you shall return. (Ash Wednesday, March 2025)



How blessed is this night, when earth and heaven are joined and man is reconciled to God. (The Great Vigil of Easter, April 2025)



Saint Andrew's
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2026 NEXT STEPS

Where do we go from here?

The Annual Parish Report is not just about looking back; it is also about looking forward. Here are ways you can help:

01 —————

Phase 1: Landscape, Lighting, and Columbarium Projects

Begin Phase 1 of the Landscape, Lighting, and Columbarium projects to enhance the beauty and long-term stewardship of our campus while creating welcoming and sacred spaces for worship, reflection, and remembrance.

02 —————

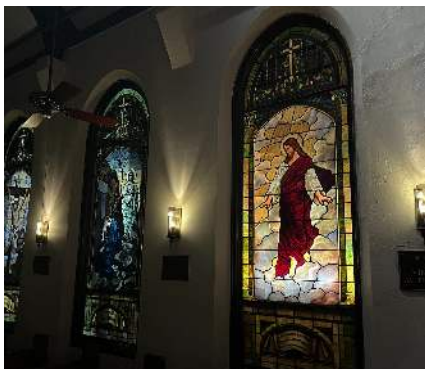
Strengthen Newcomer Welcome and Integration

Strengthen newcomer welcome by expanding intentional hospitality, clear pathways for connection, and opportunities for engagement that help newcomers build relationships and grow into active participation in parish life.

03 —————

Increase Participation in the National Acolyte Festival at the Washington National Cathedral

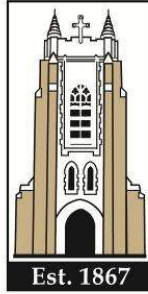
Increase participation in the National Acolyte Festival by expanding youth recruitment, fundraising efforts, and formation opportunities that deepen commitment to liturgical leadership and shared ministry.



Looking ahead to 2026, we build on these shared moments as we continue growing, serving, and discerning what God is calling us to next.



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Bryan, Texas

Saint Andrew's Staff

The Rev. Daryl T. Hay, Rector
The Rev. Benjamin Sánchez, Church Planter
Dr. Linda Patterson, Director of Music
Dianne Gilbert, Parish Administrator
Mark Hafley, Financial Administrator
Jennifer Lilleker, Director of Children & Youth Ministries
Elizabeth Mufich, Director of Communications
Dr. David Kahn, 20-30 Vision Ministry Leader
Jeff Waskom, Sexton

Saint Andrew's Vestry

Jaedy Mason, Senior Warden
Billy Wilson, Junior Warden
Wayne Etter, Treasurer
Rain Nelson, Clerk
Mariann Balcar
Ron Boehnke
Lani Bugar
Tyler Carbo
Matt Davis
Marcia Forrester
Ramona Kuciemba
Rhonda Oaker
Denise Parker

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