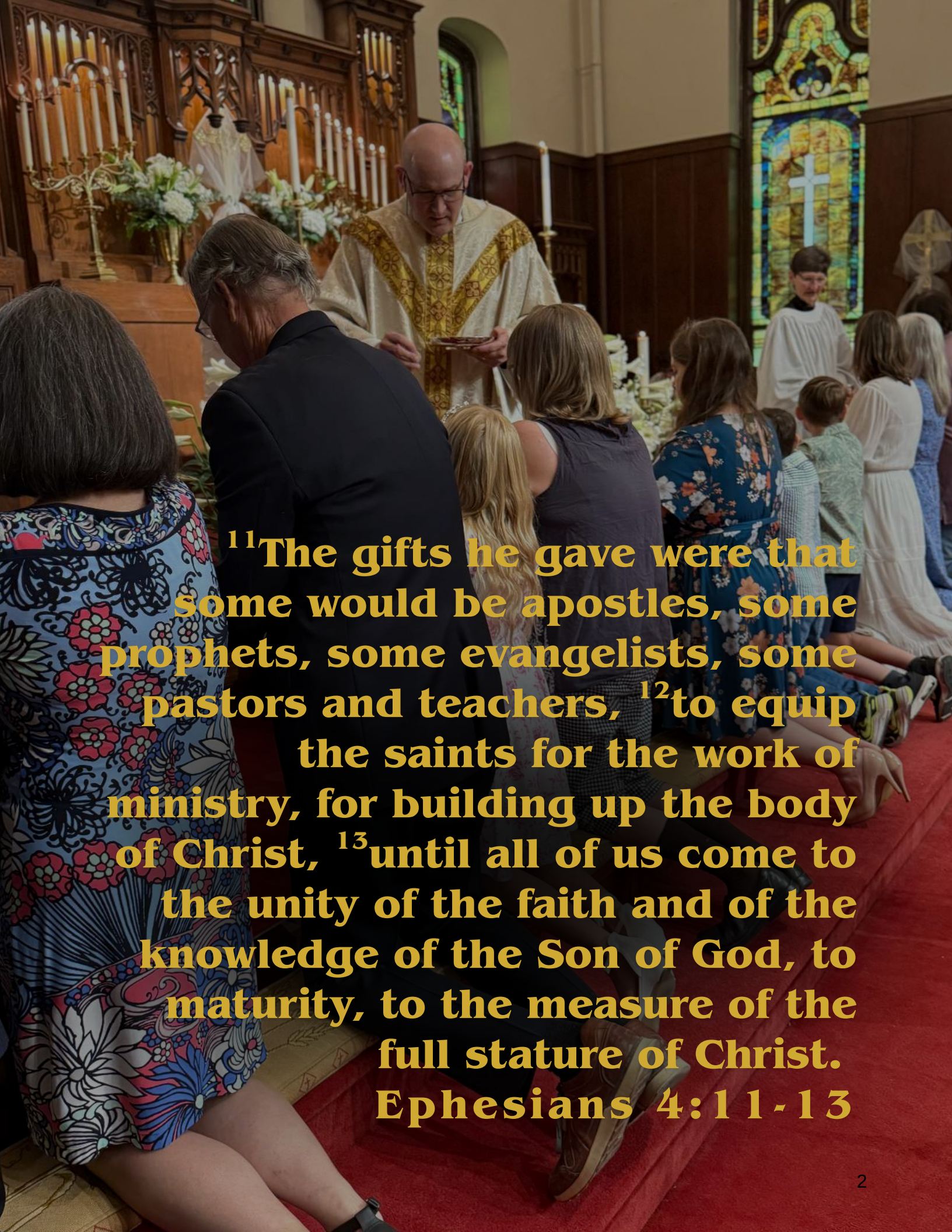




EQUIPPING THE SAINTS

FOR THE WORK OF MINISTRY

STEWARDSHIP 2026
SAINT ANDREW'S EPISCOPAL CHURCH



¹¹The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, ¹²to equip the saints for the work of ministry, for building up the body of Christ, ¹³until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. Ephesians 4:11-13



FROM THE RECTOR

This summer, members of Saint Andrew's joined with other churches, businesses, and nonprofits through Brazos Hunger Solutions to deliver 150 bags of food, each containing a week's worth of breakfast, lunch, and snacks for a child. This effort helped fill the gap between summer school lunches and the start of the new school year.

Middleway Urban Monastery celebrated its fifth anniversary in June. Last year, it moved from downtown Bryan to the former education building at Saint Francis Episcopal Church in College Station. From its new location, Middleway continues its ministry to and with people who have left the Church or have had no church affiliation, as well as Christians from various traditions. Since its inception, Saint Andrew's has provided financial assistance and insurance to Middleway, and members of the church volunteer there and participate in its programs.

Iglesia Episcopal Espíritu Santo is in its third year under the leadership of the Rev. Ben Sánchez. Founded as a partnership between Saint Andrew's Episcopal Church and the Episcopal Diocese of Texas, Espíritu Santo has grown from a small group of individuals and families to a community of over 40 people gathering to worship, learn, and share meals together. Fr. Ben and Espíritu Santo's bishop's committee plan to apply for fellowship status at the next diocesan council.

In June of this year, the Rev. Michael Thompson graduated from the Iona School of Ministry and was ordained as a transitional deacon. He is the fourth person whom Saint Andrew's has equipped and raised up for ordained ministry. In the last eight years, Saint Andrew's has also been entrusted with the education and formation of two curates provided by the Episcopal Diocese of Texas. We currently have one member who is a student at the Iona School of Ministry, and a few members have expressed their sense of call to ordained ministry.

These ministries are signs of the Spirit's work among us. They grow out of the vision the vestry and I have cast for us: to be a community in which hearts are formed in the likeness of Christ, disciples are equipped for ministry, neighbors are loved as siblings, and the Christian Faith is joyfully lived.

As a church, we equip, empower, and send people out into the world. All believers embody the life of the Church in their family, neighborhood, school, or place of work. We share the Good News of Jesus Christ in word and deed through compassionate and caring relationships with those around us.

We cannot fulfill this vision without the financial support of our members. Saint Andrew's income comes almost entirely from the free will giving of our members. On average, it takes \$1,725 a day to fund our ministries and support our staff and programs at their current level. Every dollar we receive makes a meaningful difference.

Saint Andrew's Episcopal Church and each of us who call it our church home have been raised up and called to ministry. I invite you to review this booklet, which summarizes our life, ministry, funding, and how to give support to our ministry.

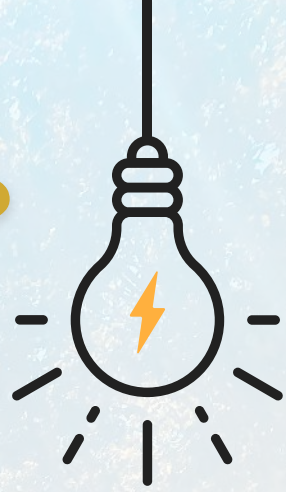
Feeding the hungry, planting a church, creating a home for those who feel disillusioned, and raising up leaders for ministry are just some of the ways God is working through Saint Andrew's. I hope you will join me in supporting this vision by making a faithful financial pledge, so that together we may continue to form hearts, equip the saints, love our neighbors, and joyfully live the Faith.

Sincerely,

Daryl T. Hay+

The Rev. Daryl T. Hay+
Rector

DID YOU KNOW?



100%

OF PLEDGES SUPPORT THE
OPERATING BUDGET

THE COST OF PROPERTY INSURANCE
INCREASED BY

25%

IN 2025, AND WE EXPECT A 15%
INCREASE IN 2026

OVER THE LAST THREE YEARS

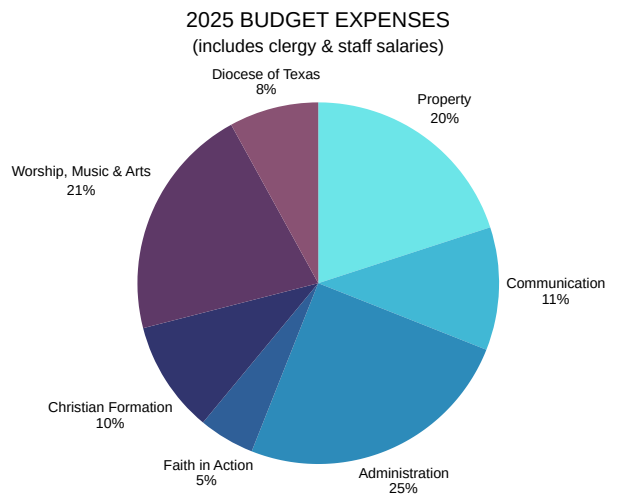
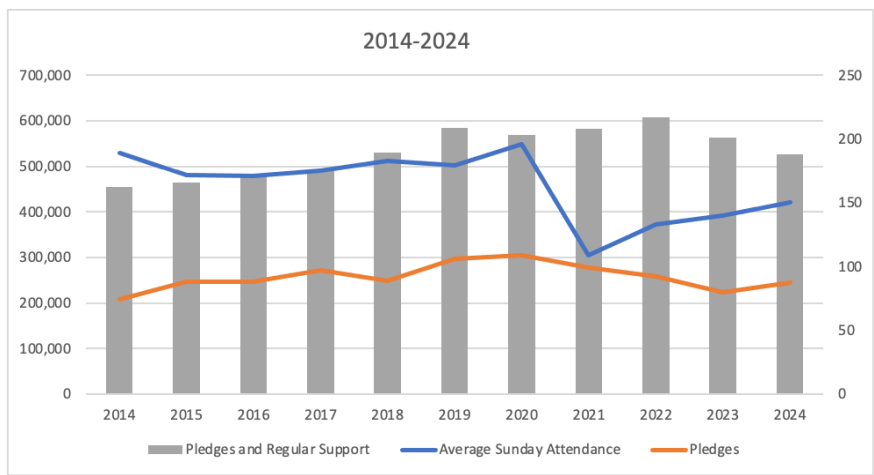
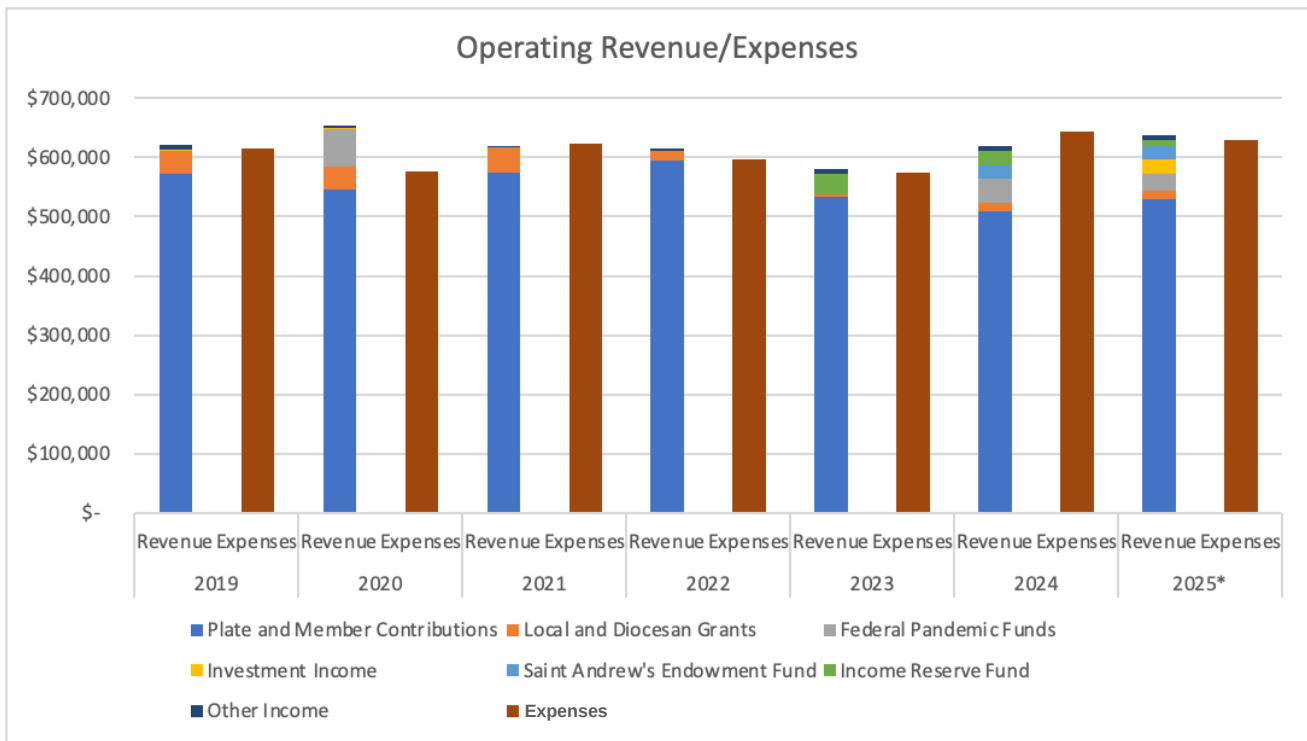
4%

OF OUR OPERATING REVENUE HAS BEEN
FUNDED THROUGH RESERVES

OUR AVERAGE SUNDAY ATTENDANCE
HAS INCREASED ALMOST

10%

COMPARED TO LAST YEAR







Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received.
1 Peter 4:10

WAYS TO GIVE NOW AND FOR THE FUTURE

Your generosity can bless Saint Andrew's for generations to come. There are many ways to give, each with unique benefits for you and for the Church you love:

Outright Gifts

- Share today through gifts of cash, appreciated stock, mutual funds, or even real estate.

Bequest by Will

- Remember Saint Andrew's in your will with a percentage of your estate, a specific amount, or the remainder after other bequests are fulfilled.

IRA Charitable Distribution

- If you are age 73 or older, you can make a direct gift from your IRA to the Church. This counts toward your required minimum distribution and may reduce your taxable income.

Charitable Remainder Trust

- Establish a trust that provides income to you or your loved ones for life (or a set number of years). At the end of that time, the remaining assets bless Saint Andrew's.

Life Estate

- Give the gift of your home or property now, while retaining the right to live in or use it for life.

Each of these options offers a meaningful way to root your legacy in faith, worship, and love. Please consult with your legal or tax advisor to determine which option is best suited to your specific needs.

Haswell Legacy Society: A Way to Leave a Legacy

Planning ahead is an act of love. Creating a will ensures your family is cared for and gives you the opportunity to support the Church and the causes that matter most to you. As people of faith, we are called to be good stewards, not only of our lives today, but also of the legacy we leave tomorrow. Members of the Haswell Legacy Society are those who have remembered Saint Andrew's in their will. For more information about the Haswell Legacy Society, email Father Daryl at rector@standrewsbcs.org.



We support Saint Andrew's with our time and talents because it makes us feel happy and useful to be active members of this church that we care about so much. Our monetary pledge is an investment in our spiritual future. Saint Andrew's is our Church home, and we want to see it thrive, not just exist. Supplying the resources necessary to enable Saint Andrew's ministries to fulfill God's call to us requires the help of each parishioner. We pray that all members try to do whatever they can to make this happen.

— David and Ramona Kuciemba

Saint Andrew's has been a part of my life since before I was born. Both my parents and grandparents were married in this church. The lessons, relationships, and opportunities it has provided to me and my family are priceless. None of this would be possible without the support of everyone in the church - each person's time, talents, and treasures contribute to its vitality. Even the smallest gift can make the biggest difference. Through my own act of giving, I am able to continue to help provide the same opportunities to other parishioners that were available to me.

— Bridget Vilas



Tithing, for me, is more than just giving; it's an act of trust and love. Every time I set aside that portion, I'm reminded that everything I have is truly a gift from God, and returning a part of it is my way of honoring Him. It isn't always easy, but it brings a deep sense of peace knowing that I'm putting Him first in my life and choosing faith over fear. Tithing keeps my heart grateful, my spirit humble, and my hands open to bless others, and in return, I've experienced God's provision in ways far beyond finances.

— Jaedy Mason

FAQS FOR STEWARDSHIP

Q. What is Stewardship?

A. The word describes the practice of caring for something that belongs to someone else. The Bible calls us to be stewards of the resources and creation given to us by God.

Q. What is the annual pledge campaign?

A. As part of stewarding the ministry that has been entrusted to Saint Andrew's, each fall we have a pledge campaign to invite members to make a financial pledge for the next year's annual operating budget.

Q. What is a pledge?

A. An annual pledge is a financial commitment, made in thanksgiving for God's gifts, that supports the church's operating budget in the coming year.

Q. When I make a pledge, what will the money be used for?

A. These gifts go towards the church's operating budget. This includes all the expenses required for the day-to-day ministry of Saint Andrew's including a full-time priest and staff salaries, worship expenses, insurance, utilities, and maintenance to our buildings. It costs approximately \$1,725 a day for Saint Andrew's to operate.

Q. How much should I give?

A. The Episcopal Church teaches the Biblical tithe of 10% as the standard of giving in thanksgiving for what God has given them.

Q. Why is Saint Andrew's talking about money? Isn't that personal?

A. Our whole lives belong to God. Talking about money is personal and spiritual because how we spend our money is a symbol of our values and priorities. Money is required for Saint Andrew's to operate and is almost entirely supported by the financial gifts of its members, so it is something we need to talk about.

Q. When do I start giving?

A. The church is asking you to make a pledge or financial commitment for 2026 letting the Treasurer know what you plan to give during the fiscal year beginning January 1, 2026.

Q. What is the Matthias Gift?

A. Named after the 13th Apostle, the Matthias Gift is the addition of a "13th payment" to one's regular 12-month annual pledge.

Q. How can I submit my pledge?

A. Online at www.standrewsbcs.org/annual-pledge-campaign-1 or via a physical pledge card available from the church. Pledge cards may be returned in the offering plate, via mail, or at the church office.

FAQS CONTINUED...

Q. How do I make my gifts?

A. There are several ways:

- Give securely online. Go to <http://www.standrewsbcs.org/give-online>
- Set up a recurring gift using your bank's online bill pay service.
- Mail or drop off a check to the church office with "2026 Pledge" on the memo line.
- In church on Sunday, place a check or cash in the offering plate at any of our services. If giving cash, use a GIVING envelope from the pew rack, and be sure to write your name on the envelope.
- Give using Venmo (@SaintAndrewsBryan). Note that Venmo will deduct a 1.9% transaction fee from all gift amounts. For every \$100 gift via Venmo, the church will receive \$98.
- Prepay for the entire year by contacting our Financial Administrator, Mark Hafley, in the church office.

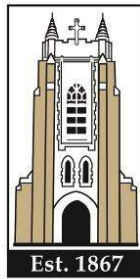
Q. Can I give by transferring stock or other securities?

A. Yes. Contact our Financial Administrator, Mark Hafley at finance@standrewsbcs.org.

Q. What other ways can I financially support Saint Andrew's?

A. One way is to remember Saint Andrew's in your will. According to The Book of Common Prayer, it is "the duty of Christian parents to make prudent provision for the well-being of their families, and of all persons to make wills, while they are in health, arranging for the disposal of their temporal goods, not neglecting, if they are able, to leave bequests for religious and charitable uses." All those who remember Saint Andrew's in their will are eligible to become members of the Haswell Legacy Society.





Saint Andrew's
Episcopal Church
Bryan, Texas

Stewardship Council:

rector@standrewsbcs.org – The Rev. Daryl T. Hay, Rector
finance@standrewsbcs.org – Mark Hafley, Financial Administrator
etterwayne@yahoo.com – Wayne Etter, Treasurer
nancy_black@bellsouth.net – Nancy Black, Senior Warden
Ben Smith
JoAnn Coopwood

Parish Contact Information:

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Office Hours: Monday through Friday, 9 a.m. to 5 p.m.
Phone: (979) 822-5176

Let's Get Social:

Website: www.standrewsbcs.org
Facebook: facebook.com/saintandrewsbcs
Instagram: @StAndrewsBCS
YouTube: @saintandrews5562
Venmo: @SaintAndrewsBryan

Give to Saint Andrew's

